



Member Orientation



Association of Girl Scout Executive Staff



Who we are

- The Association of Girl Scouts Executive Staff (AGSES) is the national professional organization maintained for the purpose of enhancing professional excellence for all eligible Girl Scout staff since 1939.
- AGSES is an independent, voluntary association and is an active, working organization that encourages participation from every member.
- AGSES serves as a nationwide voice for all Girl Scout staff.
- AGSES works in partnership with Girl Scouts USA and other professional groups throughout the country to access the needs of its membership and secure valuable work-related benefits for Girl Scout staff.



Our Vision

AGSES defines the Girl Scout Profession.
The organization does that through the following three areas of focus:

PROFESSIONAL DEVELOPMENT opportunities that build skills and competencies for individuals employed in Girl Scouting and that build the capacity for the organization;

PROMOTION of Girl Scouting as a career;

ADVOCACY on behalf of the Girl Scout employed staff.



Our Goals

AGSES will be an inclusive organization.

AGSES will inspire appreciation for professional development resulting in a highly skilled professional workforce.

AGSES will be recognized by Girl Scout Staff as the leading provider of professional development opportunities.

AGSES will have organizational systems and processes with barrier-free access that supports a unified, consistent national message.

AGSES members will benefit from the advocacy work of AGSES.

AGSES is committed to achieving pluralism and racial/ethnic diversity; to practicing affirmative action; and to inspiring the personal commitment of each member to these goals.



Membership Benefits

- Professional and personal development opportunities
- Nationwide network of Girl Scouts executive staff
- Educational enhancement to GSUSA initiatives through workshops and webinars
- MemberLink, a monthly e-newsletter
- Opportunities for open discussion of issues and ideas
- AGSES web site, www.agses.org, portions with “Member-Only “ access.
- Annual educational conference & expo
- National job posting service
- Blind resume posting service



Ethics and Pluralism Pledge

- **Ethics:** *I subscribe to the belief that I must take responsibility for the integrity and consequences of my actions, and agree to uphold the highest standards of honesty, integrity and fairness.*
- **Pluralism:** *I am committed to achieve pluralism and racial/ethnic diversity; to practice affirmative action; and to inspire the personal commitment of each member to these goals.*



2011 Board of Directors and Nominating Committee

President

Tracy Keller

1st Vice President

Jean Ann Hughes

2nd Vice President

Nateasie Kendrick

Secretary

Kathleen Kaurup

Treasurer

Janet Kington

Members- at-Large

Bonnie Batchelor

Tiffany Connolly

Kay Flavin

Mary Mitchell

Winifred Odom

Denise Valz

Wendy Weeden

Barbara Wiers

Nominating Committee

Bonnie Batchelor

Tiffany Connolly

Mary Mitchell

Brenda Wolfe



Board of Directors

- Elected for a two year term. May serve three consecutive terms.
- Meets annually to develop and analyze the budget, and the goals and objectives of the organization.
- Committees chaired by the members of the Board of Directors work to ensure sustainability and growth toward the vision and mission of the organization.
- Governed through the approved Bylaws of the organization.
- Report to the members through monthly newsletter articles, annual reports, and membership meetings held at annual conferences.





Committees

Advocacy: *develops policy and/or structure regarding issues, political or otherwise, that have a direct effect on the professional lives of membership.*

Communication: *develops policy and/or structure for the communication of all news, programs and events for the association through the use of cutting-edge technology.*

Funding: *develops policy and/or structure for raising revenue through sustaining gifts and fundraising efforts, and oversees the distribution of conference scholarship funds.*

Membership: *develops policy and/or structure for recruitment, recognition and retention of membership.*

Nominating: *seeks candidates to fill leadership positions within the association and prepares the annual ballot for membership voting.*

Professional Development: *develops the direction for professional education opportunities and oversees educational events and conferences.*



Membership 2009-2011



2009 – 517

(Regular = 292, Associate = 14, Lifetime = 211)

2010 – 440

(Regular = 224, Associate = 12, Lifetime = 204)

2011 – 376

(Regular = 165, Associate = 8, Lifetime = 203)

In 2011, 32 Chief Executive Officers were members.



Annual Conference



Each year, between mid-March and mid-May, AGSES sponsors its 'event of the year' – the **AGSES Annual Educational Conference and Expo**, and each year 35-50% of our membership attend this conference for professional and personal development opportunities. Top-notch speakers are brought in to provide inspiring sessions and workshops. Exhibitors display their products and services, and opportunities to network abound.

Locations have and will include:

- 2009 Phoenix, AZ
- 2010 New Orleans, LA
- 2011 San Diego, CA



Funding Sources

- **Membership Dues:** Annual – \$75
Lifetime – \$750
- **Sustaining Donor Program:**
Partners – \$25-\$49; Presidents Club – \$50 - \$99;
Century Club – \$100 - \$249; Sponsor – \$250-\$499; Patron – \$500 +;
Platinum* – \$750; Gold* – \$300 *Special 3-year commitments
- **Tribute Fund:** various amounts given in honor of a fellow AGSES member (funds the Memorial Scholarship Program)
- **Council job postings:** \$200 each announcement direct to membership via blast email/newsletter and web posting.
- **Fund-raising activities:** Pin sales and conference events to raise funds for scholarship programs.
- **Annual Sponsorships and Conference Exhibitor Fees**



Tribute Fund

- A fund established to express appreciation to a living or deceased AGSES member by honoring them with a monetary gift to AGSES. The proceeds are used to fund Memorial Scholarship Grants.
- **Memorial Scholarships** are granted to members for continuing education outside of AGSES offerings



Historical Facts

- 1939 the National Association of Girl Scout Executives was established
- First Dues were \$1.00
- Advocated for a National Retirement Plan
- 1975 became the Association of Girl Scout Executive Staff (AGSES)
- Ethics and Pluralism established 1988-1990
- Reorganization with national focus 2007



Contact Information

Association of Girl Scout Executive Staff

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