



*Association of Girl Scout Executive Staff*

“Committed to Professional Excellence”

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## GIRL SCOUT COUNCIL OF COLONIAL COAST WE ARE HIRING!

**TITLE:** Chief Operations Officer  
**REPORTS TO:** Chief Executive Officer  
**CLASSIFICATION:** Exempt, Full-time  
**COMPENSATION:** Minimum of \$62,600 (negotiable based on experience, benefit package is offered)  
**LOCATION:** *A Place for Girls* (Chesapeake)  
**POSTED:** June 15, 2010  
**CLOSING:** Until Filled

### ABOUT US:

Girl Scouts is the world's preeminent organization dedicated solely to girls where in an accepting and nurturing environment girls build courage, confidence and character to make the world a better place. Headquartered in Chesapeake, Virginia the Girl Scout Council of Colonial Coast serves 22,000 girl and adult members from southeastern Virginia and northeastern North Carolina. We offer a collaborative environment with open communication and mutual respect. Work with a diverse group of professionals in a dynamic environment that empowers you to explore your full potential.

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**TO VIEW A DETAILED JOB DESCRIPTION, VISIT [http://www.gsccc.org/Adults\\_Job.asp](http://www.gsccc.org/Adults_Job.asp).**

### SUMMARY

Directs and oversees all aspects of the council's membership, program, properties, and information technology functions to ensure the design, development, implementation, delivery, and assessment of integrated services across all assigned areas of the council's jurisdiction. Develops and implements strategies that are consistent with the philosophy of Girl Scouting to ensure the successful growth of the organization. Provide executive management in the absence of the CEO.

### QUALIFICATIONS

Qualified candidates will Bachelor's degree with eight years of successful management experience preferably with a non-profit or membership-based agency; or equivalent combinations of education and experience. Must have supervisory experience including strong leadership skills to motivate and retain a high performing staff. Knowledge and experience in managing volunteers. Demonstrated reasoning and negotiation skills to identify and resolve conflict. Knowledge of Girl Scout program preferred. Must have the ability and willingness to travel within Council jurisdiction.

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### HOW TO APPLY

Visit [http://www.gsccc.org/Adults\\_Job.asp](http://www.gsccc.org/Adults_Job.asp) for application instructions or send resume, cover letter, and salary history to:

Girl Scout Council of Colonial Coast, Human Resources  
912 Cedar Road, Chesapeake, VA 23322  
Phone 757-547-4405 Fax 757-547-1872  
Email: [hr@gsccc.org](mailto:hr@gsccc.org)